# CHIMES VALUES



The Values of Chimes were established with input from over fifty staff Directors during a leadership summit. The statements below articulate what these Values signify for our organization and how our team embodies them daily. This collaborative approach ensures that our Values resonate deeply within our organizational culture and are actively demonstrated in our everyday actions.

#### **CARING**

Leading compassionately to respect, uplift and communicate with our team members and those we support, while valuing diversity in all its forms.

#### **EMPOWERED**

Promoting positive decisionmaking and accountability across our organization, we empower every team member to lead from any position.

#### **COLLABORATIVE**

Maximizing our collective skills and competencies to achieve common goals.

#### **QUALITY**

Striving to deliver exceptional programs and services that exceed the expectations of those we support, aiming to consistently delight our clients and partners.

#### **FUN**

Integrating fun into our professional lives by enjoying what we do and the people we work with, while continuing to recognize the serious, important mission of Chimes.





## **VISION**

Envision a world where people of differing abilities choose their own path to an enriched and empowered life.

## **MISSION**

The mission of Chimes is to foster a compassionate and inclusive community where individuals of differing abilities and behavioral health needs are supported and thrive. Chimes enables futures by providing holistic support, advocacy, and innovative solutions that enhance independence, well-being, and a sense of belonging.

## **VALUES**

CARING • EMPOWERED
COLLABORATIVE • QUALITY • FUN